

**INGHAM**  
**REGIONAL MEDICAL CENTER**

A McLAREN HEALTH SERVICE

**Human Resources Department**

June 22, 2009

Janet Kranz  
FinCor Solutions  
6215 W. St. Joseph Hwy  
Lansing, MI 48917

Dear Ms. Kranz,

I am writing this letter to compliment FinCor Solutions and Jan McBurney for all their support to Ingham Regional Medical Center. Jan is our resource person for short term disability and has always been dedicated to us.

I have worked with Jan McBurney since 2001. Jan has a wonderful relationship with the staff in Human Resources. We appreciate her guidance and exceptional knowledge she gives us regarding short term disability. She always keeps us informed in advance about any possible issues we may have.

I would like to commend Jan on her dedication and professionalism. Jan is a great asset to your organization

Sincerely

Jamie Davis  
Human Resources Manager