

Hastings Surgeons, P.C.

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Raymond Moore
Director - Employee Benefits
FinCor Solutions
6215 West St. Joseph Highway
Lansing, Michigan 48917

Dear Mr. Moore,

I want to compliment Julie Krzeminski's ability to secure a Group Life, STD and LTD insurance policy for our office staff. For a small corporation, we now have a better benefit package than previously. I know that Julie has spent a great deal of time researching to find us the best benefit package while keeping our budget limitations in mind.

Now, considering that the state of Michigan's economy is not conducive to increasing employee benefit packages, we, as a group, were able to keep our employees happy by continuing their LTD benefit and adding life and short term disability. Our employees are very happy with the service she has given to each of them as individuals.

I would highly recommend Julie to my colleagues and any employer who may be looking for an employee benefit consultant. Julie will be sure to pay close attention to the employee benefit needs of your organization.

If anyone has questions regarding Julie Krzeminski's services or FinCor Solution's Employee Benefit programs, please call me with any questions regarding Julie's abilities and FinCor's great customer service.

Sincerely,

Leighanne Rappaport
Office Manager

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