



ADRIAN DOMINICAN SISTERS
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Teagan Drayton
6215 W. St. Joseph Highway
Lansing, Michigan 48917
September 27, 2007

Dear Teagan,

We have been working with the Michigan Hospital Association (now FinCor Solutions) for almost ten years. I have been involved with the risk management and safety programs for Adrian Dominican Sisters for over six years serving as Director of Safety. During this time I have had the pleasure of working with Janice Homola, Senior Consultant, Loss Prevention Services.

Janice has conducted formal training sessions for both managers and employees of the Dominican Life Center on several occasions. Each time she visits, she provides first rate instruction regarding best safety practices and risk control practices. When training, her presentations are thorough, straightforward and informative. She is always prepared and willing to adapt the format and manner of presentation to the needs of the group.

As a consultant, I rate her as one of the best. When we have asked Janice to conduct hazard assessments in our health center, she has demonstrated that she is extremely knowledgeable regarding ergonomics, back safety and the best use of assistive devices to prevent injuries. I especially appreciate the fact that she does not offer one solution to a problem but tries to offer advice and suggestions in light of budget concerns.

I would gladly recommend Janice and the FinCor Solutions team to anyone who is seeking help to promote safety; prevent injuries and initiate improvements for a loss control or risk management program.

Sincerely,

Louis R. Martin
Director of Human Resources
Adrian Dominican Sisters